

GEORGIA PEACE OFFICER STANDARDS AND TRAINING COUNCIL  
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Mike Ayers  
Executive Director



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March 13, 2023

Matthew Cooper  
Superintendent of Schools  
Habersham County Board of Education

Mr. Cooper,

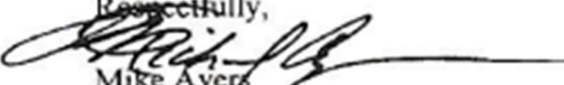
On March 3, 2023, Director of Operations Julie Bradley received a phone call from Chief Deputy Murray Kogod indicating that he expected to be appointed to the position of Chief of the Habersham County Board of Education Police Department at the next meeting of the school board, scheduled for March 13, 2023. He asked the status of the agency and asked what needed to be done in preparation for his appointment.

Director Bradley advised Chief Deputy Kogod that the agency had never been inactivated, and the only preparation necessary would be to change the demographic information in the POST system to reflect the new leadership. Chief Kogod stated that he would be appointed and his first day of employment with the BOE would be March 14. The information was changed in the database to update the contact information and place Kogod on the roster as chief with an effective start date of March 14, 2023.

There were no officers on the roster of the BOE Police as employees at the time, therefore, Chief Kogod did not have access to any records other than his own. On March 10, 2023, Chief Kogod again contacted Director Bradley to state that, while he still anticipated being approved for the chief's position on March 13, his start date needed to be changed to March 20. The record was updated.

If Chief Kogod does not get appointed to the position as anticipated, he will be removed from the POST Data Gateway as the chief of the Habersham County Board of Education Police Department. There was no violation of POST rule by Chief Kogod. He received the same level of customer service that anyone else making the same request under similar circumstances would have been afforded. There is no POST investigation being conducted on Chief Kogod, as there was no violation of law or of POST rule by his request or the granting of his request by POST staff.

Respectfully,

  
Mike Ayers  
Executive Director  
Georgia POST Council