

Summary of the Monthly Board Meeting, July 18, 2016

The Habersham County Board of Education met in a Work Session on Monday, July 18, 2016 at 3:00 p.m. in the Board of Education Meeting Room. Present were:

Don Corbett
Dr. Robert Barron
Russ Nelson
Pat Taylor
Rick Williams
Matthew Cooper, Superintendent
Jennifer Thacker, Board Attorney

Chair Don Corbett called the work session to order.

The Board unanimously accepted the work session agenda as presented.

The Board agreed to a Called Board Meeting on Friday, July 29, 2016 at 9:00 a.m. to be held in the Board of Education Meeting Room.

Martha Cantrell and Wes McGee presented an AP Capstone update.

Staci Newsome and Wade Rhodes led an ESPLOST Renewal discussion.

The Board agreed to amend the agenda during the regular meeting to follow at 6:00 p.m. as follows:

- Add business item – Approve the ESPLOST Referendum Resolution

The Board unanimously voted to enter Executive Session for Personnel and Real Estate reasons as described in the board minute's affidavit.

The Board unanimously voted to exit Executive Session.

No action was taken during Executive Session.

The Habersham County Board of Education held its Regular Monthly Meeting at 6:00 p.m. on Monday, July 18, 2016 in the Board of Education Meeting Room. Present were:

Don Corbett
Dr. Robert Barron
Russ Nelson
Pat Taylor
Rick Williams
Matthew Cooper, Superintendent
Jennifer Thacker, Board Attorney

Chair Don Corbett called the meeting to order.

Pastor Brian Butler of Clarkesville First United Methodist Church gave the invocation.

Chair Don Corbett led the Pledge of Allegiance to the Flag.

The Board amended the agenda as follows:

- Add item #10g – Approve the ESPLOST Referendum Resolution
- Move item #10d to #10a – Approve FY 17 Millage Rate
- Renumber the remainder of the agenda accordingly

The Board unanimously approved the amended agenda.

The minutes from the following meetings were unanimously approved:

- Regular Board Meeting, June 13, 2016

Under Announcements and Recognitions, Ms. Brent Tuck and Ms. Tracy Allison of North Habersham Middle School recognized the following:

Doug Vermilya, Debbie Vermilya, Christy Thompson, and Heather Hawkins were recognized for going to Haiti June 20-28, 2016. These teachers have worked countless hours over the past year planning this trip at their own expense. These teachers led teacher workshops and provided professional learning to teachers from 14 schools in Haiti during their stay in order to help these teachers procure accreditation for their schools. During their stay, these teachers were in the middle of the desert with no air conditioning and took their own air mattress to sleep on concrete floors. Armed guards surrounded the area. Each of them took minimal personal items with them and their primary focus was taking suitcases filled with teacher supplies, school supplies, shoes, and personal hygiene items. They also shared their faith with the teachers and the local community.

Congratulations!

Pam Dalton, Rhonda Andrews, Renee Pryor and Angela Robinson presented the strategic plan report entitled “The Winds of Change”.

The Board agreed to conduct the millage rate vote. Following Mr. Cooper’s recommendation, the Board unanimously approved the FY 17 Millage Rate of 14.45 mills.

Denise Gunn brought the facilities report.

Staci Newsome reported the June 2016 month end finance reports and the fiscal year end finance reports detailing the school system financial position and results of operations for the year ended June 30, 2016 will be presented during the August 8, 2016 regular board meeting.

The Board unanimously voted to table the above noted finance reports until the August 8, 2016 board meeting.

In the Superintendents Report, Mr. Cooper welcomed the principals back from summer break and introduced new principal Jennifer Chitwood of Fairview Elementary School.

Mr. Cooper celebrated areas of progress made during the 2015-2016 school year:

Safety

- Stop arm cameras on buses
- Safety team led by Adam Bagwell
- GEMA walk-throughs and review of safety plans

- Partnership with Habersham County Sheriff's office grows stronger

Facilities

- Stadium renovation
- Multi-purpose athletic facility
- Carpet replacement in elementary school classrooms – Phase 1
- Fire alarms at all schools are now connected to a monitoring service

Financial Efficiency

- 3 percent salary increase for all employees for the 2016-2017 school year
- Restoration of all furlough days for the 2016-2017 school year

Strategic Plan

- Implemented this past school year

Academic Programs

- Habersham Central High School pursuing AP Capstone program
- Habersham Central High School implementing State of Georgia's only "Move On When Ready" cosmetology program

Student Achievement

- 2015 Graduation Rate at Habersham Central High School was a record high of 88.5%
- 2015 Reward Schools – Cornelia Elementary School, Demorest Elementary School and Level Grove Elementary School were among the top 10% of Title I schools in Georgia for the most improvement on state tests over the last three years
- 2015 Bronze Award – South Habersham Middle School. Only 8 of 133 schools in our RESA area received an award at any level. Only 4 of 15 RESA school systems had an award-winning school in 2015
- 2015 System CCRPI score above the state average
- 2015 System Middle School CCRPI score moved from 12th place in the RESA to 6th
- 2015 Elementary School CCRPI score moved from 7th place in the RESA to 6th
- 2015 System High School CCRPI score beat the state average
- 2016 – Habersham Central named an Advanced Placement Honor Roll School in 3 areas
- Record number of students at the Habersham Ninth Grade Academy earned 4 credits in their core classes, which means 94% of the students in the class of 2019 will begin the 10th grade with credit in all their core academic subjects
- Record number of graduates (26) from the Habersham Success Academy in 2016
- Record number of credits earned by students at Habersham Success Academy during the 2015-2016 school year

Mr. Cooper gave the following timeline regarding the start of school:

- August 1, 2016 – Welcome back teachers, start of pre-planning
- August 1, 2016 – System-wide kickoff at Habersham Ninth Grade Academy with breakfast at 8:00 a.m. and meeting to follow at 8:30 a.m. in Raider Stadium
- August 5, 2016 – Welcome back students

Mr. Cooper recognized and presented trophies to the following schools for Best Student and Staff Attendance for the entire 2015-2016 school year:

- Top Elementary School for Student Attendance for the 15-16 School Year – Cornelia

Elementary School – 96.4% Student Attendance

- Top Secondary School for Student Attendance for the 15-16 School Year – South Habersham Middle School – 96.71% Student Attendance
- Top Elementary School for Staff Attendance for the 15-16 School Year – Woodville Elementary School – 96.2% Staff Attendance
- Top Secondary School for Staff Attendance for the 15-16 School Year – Habersham Ninth Grade Academy – 98% Staff Attendance

This concluded the Superintendent’s report.

The Board unanimously approved the Consent Agenda as follows:

Approved the following Per Diems:

- i. Regular Board Meeting, June 13, 2016: Don Corbett, Dr. Robert Barron, Russ Nelson, and Rick Williams

Approved the following Requests to Raise Funds and Field Trips Requests:

Requests to Raise Funds

<u>School</u>	<u>Organization</u>	<u>Fundraiser</u>
Cornelia Elementary	Media Center	School Store
Cornelia Elementary	Media Center/PTO	Book Fair
Cornelia Elementary	School	School Spirit Wear
Cornelia Elementary	School	Snack & Drink Machines
Cornelia Elementary	School	Fundraising Specialists
Cornelia Elementary	School	School Pictures, Fall & Spring
Fairview Elementary	PTA	After School Dances
Fairview Elementary	PTA	Book Fair
Fairview Elementary	PTA	Cookie Dough
Fairview Elementary	PTA	Fall Festival
Hazel Grove Elementary	5 th Grade	Sponsorship Letters
Hazel Grove Elementary	5 th Grade	Fieldale Chicken Sale (1 st sale)
Hazel Grove Elementary	5 th Grade	Candy Bar Sale
Hazel Grove Elementary	5 th Grade	Fieldale Chicken Sale (2 nd sale)
North Habersham Middle	7 th Grade Science	Chick-fil-A Biscuit Sales
North Habersham Middle	7 th Grade Science	Health Snack Sales (Friday’s after lunch)
North Habersham Middle	Band	Cookie Dough & Cheese Cakes
North Habersham Middle	Band	Movie Night & Concessions
North Habersham Middle	Band	NHMS Concert Recordings
North Habersham Middle	Band	T-Shirts & Spirit Items
North Habersham Middle	Beta Club	Butter Braids
North Habersham Middle	Builders Club	Acts of Kindness Rachel’s Challenge (tea, snacks, favorite teams cup)
North Habersham Middle	Cheerleading	Car Wash & Bake Sale
North Habersham Middle	Cheerleading	Krispy Kreme Donut Sale
North Habersham Middle	Cheerleading	T-Shirts & Spirit Items
North Habersham Middle	FCA	Yeti Cooler Donation
North Habersham Middle	Future Problem Solving	Candy Sales
North Habersham Middle	Media Center	Book Fair
North Habersham Middle	Media Center	Yearbook Sales
North Habersham Middle	Media Center/School	Bobcat Store

North Habersham Middle	School	Chick-fil-A Biscuit Sales
North Habersham Middle	School	Kona Ice Sales
North Habersham Middle	School	School Pictures, Fall & Spring
North Habersham Middle	School	Snack & Drink Machines
South Habersham Middle	6 th Grade	Concession Stand
South Habersham Middle	7 th Grade	Snack Sales
South Habersham Middle	8 th Grade	Candy Sales
South Habersham Middle	8 th Grade	Concession Stand
South Habersham Middle	American Heart Assoc	Hoops or Soccer for Heart
South Habersham Middle	Band	Candy Bar Sale
South Habersham Middle	Business Ed	Old Fashion Candy Sales
South Habersham Middle	Business Ed	Rebels Go Green
South Habersham Middle	Cheerleading & Yearbook	Chick-fil-A Biscuit Sales
South Habersham Middle	Chorus/ Drama	Krispy Kreme Donut Sale
South Habersham Middle	Drama/Chorus	Spring Play Performances
South Habersham Middle	FCA	Kickball Tournament & Concessions
South Habersham Middle	FCA	Movie Night & Concessions
South Habersham Middle	FFA	Beef Jerky Sale
South Habersham Middle	FFA	Boston Butt Sale
South Habersham Middle	FFA	Chicken Q
South Habersham Middle	FFA	Concession Stand
South Habersham Middle	FFA	Cow Patty Bingo
South Habersham Middle	FFA	Fruit Sales
South Habersham Middle	FFA	Onion Sales
South Habersham Middle	FFA	Plant Sale
South Habersham Middle	FFA	Yeti Cooler Donation
South Habersham Middle	Lego Robotics Team	Lego Robotics Fun Camp
South Habersham Middle	Media Center	School Store
South Habersham Middle	PE, Basketball Teams	3V3 Basketball Games
South Habersham Middle	PSTA	Book Fair
South Habersham Middle	PSTA	Concession Stand
South Habersham Middle	School	Spring Talent Show
South Habersham Middle	School	Candy Grams
South Habersham Middle	School	Car Wash Coupons
South Habersham Middle	School	Dodgeball Tournaments
South Habersham Middle	School	Hat Day
South Habersham Middle	School	Haunted Hangout
South Habersham Middle	School	Kick Ball Tournament
South Habersham Middle	School	Kona Ice Sales
South Habersham Middle	School	Rebel Challenge
South Habersham Middle	School	Rebel License Tag Sales
South Habersham Middle	School	School Dances
South Habersham Middle	School	School Pictures, Fall & Spring
South Habersham Middle	School	Snack & Drink Machines
South Habersham Middle	School Wide	Catalog Sales
South Habersham Middle	Soccer Team	Concession Stand
Wilbanks Middle	Cheerleading	Boston Butt Sale
Wilbanks Middle	School	Kona Ice Sales
Wilbanks Middle	School	School Pictures, Fall & Spring
Wilbanks Middle	School	Snack & Drink Machines
Wilbanks Middle	School	Yearbook Sales
Ninth Grade Academy	“House” System	Concession Stand
Ninth Grade Academy	FCCLA	Hot Chocolate, baked goods
Ninth Grade Academy	FFA	Chick-fil-A Biscuit Sales
Ninth Grade Academy	FFA	FFA Hat Day

Ninth Grade Academy	FFA	FFA Hat Sale
Ninth Grade Academy	FFA	FFA T-Shirt Sale
Ninth Grade Academy	FFA	Fruit Sales
Ninth Grade Academy	FFA	Meat Stick Sale
Ninth Grade Academy	FFA	Peach Sale
Ninth Grade Academy	FFA	Strawberries
Ninth Grade Academy	Media Center	Starbooks Café
Ninth Grade Academy	Relay for Life	Blue Jean Day
Ninth Grade Academy	Relay for Life	Hat Day
Ninth Grade Academy	Relay for Life	Penny Wars
Ninth Grade Academy	School	Blue Jean Day
Ninth Grade Academy	School	Locker Rental
Ninth Grade Academy	School	School Pictures, Fall & Spring
Ninth Grade Academy	School	Snack & Drink Machines
Ninth Grade Academy	School/Yearbook	Yearbook Sales
Habersham Central	Art	Art Market
Habersham Central	Athletic Dept	Discount Cards
Habersham Central	Athletics/Softball	Chicken Sale
Habersham Central	Cheerleading	Bracelet Sales
Habersham Central	Class of 2017	Chalk Paint
Habersham Central	Class of 2017	Raider Race to the Finish 5K
Habersham Central	Class of 2017	Senior Banners
Habersham Central	Class of 2018	Otis Spunkmeyer Cookie Dough
Habersham Central	Class of 2018	T-Shirt Sale
Habersham Central	Cross Country	Run-A-Thon
Habersham Central	Cross Country	4 th Annual Raider Relay
Habersham Central	DECA	Raider Market
Habersham Central	DECA	Krispy Kreme Donut Sale
Habersham Central	FBLA	Tea Sales
Habersham Central	Key Club	Big Red Apple Car Show
Habersham Central	Key Club	Candy Sales
Habersham Central	Key Club	Car Wash
Habersham Central	Key Club	Krispy Kreme Donut Sale
Habersham Central	Key Club	Face Painting-athletic events
Habersham Central	Key Club	Trick-or-Treat
Habersham Central	Key Club	Boots & Bottles for Babies
Habersham Central	Media Center	Book Fair
Habersham Central	Media Center	Cocoa & Cappuccino
Habersham Central	Raider Cater	Friday Teacher Lunches
Habersham Central	Raider Cater	Raider Caterings
Habersham Central	School	Ice Cream Sales
Habersham Central	School	Parking Lot & Locker Sales
Habersham Central	School	School Pictures, Fall & Spring
Habersham Central	School	School Pictures, Fall & Spring
Habersham Central	School	Snack & Drink Machines
Habersham Central	Wrestling	Meat Stick Sale
Habersham Central	Yearbook	Yearbook & Ad Sales

Field Trip Requests

<u>School</u>	<u>Organization</u>	<u>Dates & Location</u>
Ninth Grade Academy	9 th Grade Honors Program	March 22-25, 2017 Washington, DC
Habersham Central	All FFA Chapters	August 5-6, 2016

Clemson, South Carolina

Habersham Central	All FFA Chapters	August 13-14, 2016 Covington, GA
Habersham Central	All FFA Chapters	August 19-20, 2016 Perry, GA
Habersham Central	All FFA Chapters	September 9-10, 2016 Covington, GA
Habersham Central	All FFA Chapters	October 6-9, 2016 Perry, GA
Habersham Central	HCHS, NGA FFA	October 18-22, 2016 Indianapolis, Indiana
Habersham Central	All FFA Chapters	December 2-3, 2016 Tifton, GA
Habersham Central	All FFA Chapters	January 13-14, 2017 Covington, GA
Habersham Central	All FFA Chapters	January 13-15, 2017 Perry, GA
Habersham Central	All FFA Chapters	February 3-4, 2017 Ft. Valley, GA
Habersham Central	All FFA Chapters	February 22-25, 2017 Perry, GA
Habersham Central	All FFA Chapters	April 27-29, 2017 Macon, GA

Approved the 2016-2017 Local Board Training Plan.

Approved a HEMC Bus Request.

Under business and following Mr. Cooper's recommendation, the Board unanimously approved the following personnel recommendations:

Personnel Recommendations:

Accept the following resignations:

- Josh Moffet – ISS Paraprofessional at Hilliard A. Wilbanks Middle School – effective July 12, 2016
- Tracy Hammock – School Nutrition Assistant at Demorest Elementary School – effective July 12, 2016
- Ruth Brokenshire – Bus Monitor – effective July 8, 2016
- Roger DeFoor – Bus Driver – effective June 27, 2016
- Melanie Allen – Bus Driver (remain as Substitute Bus Driver) – effective July 6, 2016
- Joshua Mason – Custodian at South Habersham Middle School – effective July 8, 2016

- Stacy Enzor Finelli – French Teacher at Habersham Central High School – effective May 27, 2016
- Anna S. Jordan – Counselor at Habersham Central High School – effective June 7, 2016

Accept the following transfers for 2016-2017:

- Tate Hunter – transferring as Custodian at Habersham Ninth Grade Academy to Full-Time Substitute Bus Driver
- Michelle Chitwood – transferring as Bus Monitor to Substitute Bus Driver

Accept the following personnel for 2016-2017:

- BJ Addison – Assistant Principal at South Habersham Middle School
- Georgia Pitts – Assistant Principal at Clarkesville Elementary School
- David Leenman – Assistant Principal at Habersham Ninth Grade Academy
- Michelle Wilbanks – Assistant Principal at Fairview Elementary School
- Hannah White – Speech Language Pathologist at Level Grove Elementary School
- Amanda Coker – 1st Grade Teacher at Fairview Elementary School
- Alice “Mandee” Crawford – Counselor at South Habersham Middle School
- Shannon Hart – Special Education Teacher at Habersham Central High School
- David Brody – Special Education Math Resource Teacher at Habersham Central High School
- Stacey Ansley – French Teacher at Habersham Central High School
- Amber Buffington – 1st Grade Teacher at Demorest Elementary School
- Loretta Dalton – 49% Middle School Teacher at Habersham Success Academy
- Lindsey Gosnell – English Language Arts Teacher at Hilliard A. Wilbanks Middle School
- Matthew Kramer – ESOL Teacher, Newcomers’ Program at Habersham Success Academy
- Alicia Strong – Pre-K Teacher at Clarkesville Elementary School
- Heather Watson – Parent Involvement Coordinator at Level Grove Elementary School
- Taylor Eastwood – Kindergarten Paraprofessional at Woodville Elementary School
- Lou Evans – Special Education Paraprofessional at Hazel Grove Elementary School
- Rachel Green – Pre-K Paraprofessional at Level Grove Elementary School
- Leah Hill – Kindergarten Paraprofessional at Level Grove Elementary School
- Elena Herron – School Nutrition Assistant at Demorest Elementary School
- Erika Dodd – Custodian at Habersham Ninth Grade Academy
- Lee Addis – Substitute Bus Driver
- Wesley Burton – Substitute Bus Driver
- Shirley Ledford – Substitute Bus Monitor

Following Mr. Cooper’s recommendation, the Board unanimously approved SY 17 School Nutrition Vendors.

Following Mr. Cooper’s recommendation, the Board unanimously approved 2016-2017 Local Maximum Class Size Guidelines.

The Board approved the renewal of Mr. Cooper’s contract extending it through June 30, 2019. The vote was 3-2 with Pat Taylor and Rick Williams casting opposing votes.

Following Mr. Cooper's recommendation, the Board unanimously approved a final reading of the following policies and the policies are adopted:

- GAN – Employee Tobacco Use
- JB – Student Attendance

Following Mr. Cooper's recommendation, the Board unanimously approved the ESPLOST Referendum Resolution as presented to hold an election in November 2016 for the purpose of renewing the education special purpose local option sales tax.

Joe Inglis addressed the Board regarding Mr. Cooper's contract during the work session.

The Board unanimously voted to adjourn the meeting.